



# Redhill Primary Academy Local Governing Board Structure

As at September 2021

|   |                     |                 |   |   |         |         |
|---|---------------------|-----------------|---|---|---------|---------|
| Vacancy (Appointment November 2021)<br>Chair of Governors |                     |                 |   |   |         |         |
| Dara Caroll<br>Deputy Chair                               |                     |                 |   |   |         |         |
| Phil<br>Nicholls  | Stephen<br>Tidmarsh | Yogesh<br>Patel | Vacancy<br>Appointment<br>November 2021 | Vacancy<br>Appointment<br>November 2021 | Vacancy | Vacancy |

Schedule of appointment/retirement/reappointment dates for members of the Local Governing Board.

Term of office shall be four years with members being eligible to serve for a further consecutive term if approved by resolution of the Trustees.

The Trust Board appoints all members of the Local Governing Board in accordance with Article 100(a) of the Trust's Articles of Association.

| Governor         | Date of most recent appointment | Term ends                |
|------------------|---------------------------------|--------------------------|
| Dara Carroll     | 11 November 2019                | 11 November 2023         |
| Phil Nicholls    | 1 September 2018                | 1 September 2022         |
| Stephen Tidmarsh | 1 September 2018                | 1 September 2022         |
| Yogesh Patel     | 11 November 2018                | 11 November 2023         |
| Vacancy          | Scheduled for 8 Nov 2021        | Scheduled for 8 Nov 2025 |
| Vacancy          | Scheduled for 8 Nov 2021        | Scheduled for 8 Nov 2025 |
| Vacancy          | Scheduled for 8 Nov 2021        | Scheduled for 8 Nov 2025 |
| Vacancy          | Recruitment underway            |                          |
| Vacancy          | Recruitment underway            |                          |

| Governor             | First Appointment Date | Date of Resignation |
|----------------------|------------------------|---------------------|
| Sharon Doré          | 1 September 2018       | 26 June 2019        |
| Anthony Smith        | 1 September 2018       | 26 June 2019        |
| Sandra Sutton        | 1 September 2018       | 15 August 2019      |
| Claire Freestone     | 1 September 2018       | 31 July 2020        |
| Debra Garside        | 1 September 2018       | 31 December 2020    |
| Hazel Harrison       | 11 November 2019       | 22 July 2021        |
| Beth Tutchener-Ellis | 1 September 2018       | 31 August 2021      |
|                      |                        |                     |
|                      |                        |                     |



- Regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting and through their link Governor role
- Regularly accept opportunities to engage with students and staff at events such as Christmas School Productions, Celebration Assemblies and Sports Days
- Review, challenge and approve the Academy's Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Review the SEF and School Development Plan and have input in relation to the same
- Participate in interim monitoring and evaluation tasks to review the progress towards the Raising Attainment Plan and School Development Plan priorities
- Review detailed performance information
- Review interim reports provided by the Headteacher, as appropriate, outside of the LGB's meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students.
- Review the financial management of the Academy including performance against agreed budgets.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the Academy
- All other requirements as set out in the Terms of Reference and Scheme of Delegation for the LGB.

#### **Specific to the Chair of Governors**

- Maintains regular dialogue with the Headteacher between Local Governing Board Meetings
- Undertakes the role of designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board approval (where appropriate)

#### **Specific to the Remuneration Committee**

- Undertakes a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteacher. Once agreed, refer such proposals to the Local Governing Board and Trust Board for approval
- Undertakes the same process as above for the Headteacher and agree the Headteacher's targets each academic year



**Governors' Involvement in the School**

**Individual Governors**

| <b>Name of Governor</b> |    | <b>Specific Involvement</b>                             |
|-------------------------|----|---|
| D Carroll               | 1. | Finance & Remuneration                                  |
|                         | 2. | Health & Safety   |
|                         | 3. | Curriculum  |
|                         | 4. | Cohort Link Governor                                    |
| P Nicholls              | 1. | Assessment Arrangements / Target Setting                |
|                         | 2. | Special Educational Needs                               |
|                         | 3. | Performance Data for all groups including Pupil Premium |
|                         | 4. | Transition Arrangements – Year 5-6 provision            |
|                         | 5. | Safeguarding  |
| Y Patel                 | 1. | Cohort Link Governor                                    |
|                         | 2. | Behaviour, safety and attendance                        |
| S Tidmarsh              | 1. | Premises Management                                     |
|                         | 2. | Finance   |
|                         |    | Stakeholder views and communication                     |



## Governors' interests declared – September 2021

| Name of Governor |    | Interests declared   |
|------------------|----|--|
| D Carroll        | 1. | Educational consultant for S. Peter's Collegiate Church of England School, Wolverhampton       |
| P Nicholls       | 1. | Employee of Thomas Telford School, which works in collaboration with the Academy               |
|                  | 2. | Parent of a student of the Academy   |
| Y Patel          | 1. | Member of the Parents Advisory Council & Social Development Committee of Thomas Telford School |
| S Tidmarsh       | 1. | Parent of a student of the Academy   |